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Beyond Performance Management: Why, When, and how to Use 40 Tools and Best Practices for Superior Business Performance. Jeremy Hope, Steve Player. Harvard Business Press, 2012 - Business & Economics - 387 pages. 1 Review. There's a bewildering array of management tools out there. And they all promise to help you excel at the toughest parts of ...

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Ultimately, his book amounts to a strong critique of managers. [It] will challenge their prejudices about some management tools at least and force them to consider whether the weaknesses they perceive lie not in the tools but within themselves.” “Beyond Performance Management is Hope’s last book, as he died shortly before it went to press. He will be missed for his plain-speaking and incisive, unsparing critique of modern management, at a time when those qualities are very badly needed.”

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About the Authors Jeremy Hope (1948–2011) served as research

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director of the Beyond Budgeting Round Table, a collaborative that offers shared learning, performance management research, and consulting support. Jeremy authored, ... - Selection from Beyond Performance Management: Why, When, and How to Use 40 Tools and Best Practices for Superior Business Performance [Book]

About the Authors - Beyond Performance Management: Why ...

Continuous performance management allows managers to see when employees go above-and-beyond. It helps them track progress against goals and personal development and make informed decisions about additional compensation, such as pay-rises or bonuses.

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* The authors illustrate why copying management best practices from other companies is more dangerous than helpful * Clearly explains how to determine the mutually reinforcing combination of management practices that best fits your organization's context *

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