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related behaviour is proactivity, the organization is facing financial instability and needs your support. In this situation, which refers to how well the employee anticipates environmental changes and initiates new work patterns that can be aligned with those changes,

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10) According to the
MARS model of
individual behaviour
and performance,
employee
performance will
remain high even if

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One of the four factors significantly weakens.

10) Answer: True

False 11) Providing training is a person-job matching strategy.

11) Answer: True

False 1 Canadian

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TRUE/FALSE. Write 'T' if the statement is true and 'F' if the statement is false.

1) Motivation is an external force on the person that causes him or her to engage in specific behaviours.

Answer: True False

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2) Persistence is an
element of motivation.

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globalization of the world we live in, as discussed in Chapter 1 and then supported by several global and cross-cultural topics covered throughout the book. The Ninth Edition is, apparently, the first major OB book to discuss the full self-concept model (not just core self-evaluation),

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