

## Chapter 10 Organizational Structure And Design

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Creating Your Business Organization Structure

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1. Pooled: several groups are independent within their function, but collectively contribute to organization. 2. Sequential: outputs of one group become the inputs of another group. 3. Reciprocal: two or more groups depend on one another for inputs. Organizational chart.

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*Chapter 10 Organizational Structure And Design Ppt10*

Chapter 10 . Organization structure . The formal arrangement of task, communication and authority relationships that influence and control how people co-ordinate and conduct their work. Managerial choice perspective . Holds that it is managers' decisions that determine how an organization is structured. Institutional theory . and

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## *Chapter 10*

Chapter 10: Organisational Structure What is organisational structure? Organisational structure refers to the levels of management and division of responsibilities within a business, which could be presented in an organisational chart. For simpler businesses in which the owner employs only himself, there is no need for an organisational structure.

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Chapter 10 – Organization structure Strategy, organization and performance-Too much diversification places too many demands on a centralized structure-Creating decentralized, divisional structures – significant organizational innovation-Managers at overall headquarters provide guidance and control-Structure can influence strategy Organizational task: - where to focus resources-how best to divide and coordinate the roles of the people using them Designing a structure-Organization ...

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ORGANIZATIONAL STRUCTURE CHAPTER 10 ORGANIZATIONAL STRUCTURE CHAPTER 10. Learning Objectives 10-2 After reading this chapter, you should have a good understanding of: LO10.1 The growth patterns of major corporations and the relationship between the firm's strategy and its structure. LO10.2 Each of the traditional types of organizational structure: simple, functional, divisional, and matrix.

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### *Chapter 10. Managing Organizational Structure and Culture ...*

Chapter 10 Organizational Structure and Design TRUE/FALSE QUESTIONS DEFINING ORGANIZATIONAL STRUCTURE 1. Organizational design is the organization's formal framework by which job tasks are divided, grouped, and coordinated. (False; difficult; p. 266) 2. Organizational structure is the degree to which tasks in an organization are divided into separate jobs. (False; moderate; p. 266) 3.

### *CHAPTER 10 - Chapter 10 Organizational Structure and ...*

In Chapter 10, students learn about various elements of organizational structure, the contingency factors that influence organizational design, and traditional and contemporary design. In addition, they will study design challenges encountered by managers who work in a variety of organizational structures.

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Chapter 10: Executing Strategy through Organizational Design. 10.1 Introduction; 10.2 Why Organizational Design? 10.3 The Basic Building Blocks of Organizational Structure; 10.4 Creating an Organizational Structure; 10.5 Creating Organizational Control Systems; 10.6 Legal Forms of Business; 10.7 Conclusion; XI. Chapter 11: Leading an Ethical Organization: Corporate Governance, Corporate Ethics, and Social Responsibility

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Chapter 10 Organizational Structure and Design ANNOTATED OUTLINE 1. INTRODUCTION Designing organizational structure involves the process of organizing (the second management function) and plays an important role in the success of a company. 2. DEFINING ORGANIZATIONAL STRUCTURE Managers need to establish structural designs that will best support and allow employees to do their work effectively ...

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Table 10.3 Common Organizational Structures; Functional Structure: Within a functional structure, employees are divided into departments that each handle activities related to a functional area of the business, such as marketing, production, human resources, information technology, and customer service.

### *10.4 Creating an Organizational Structure – Strategic ...*

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