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Chapter 5 Work Laws and Responsibilities 5.1 Work-Related Forms and Laws 5.2 Responsibilities on the Job Consider THIS Alexander worked part time after school during high school and full time during the summers. He decided to stay with his job while attending college because the manager was willing to give him flexible hours. This enabled him

Work Laws and Responsibilities

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Equal Pay Act. Prohibits unequal pay for men and women doing substantially similar work. Civil Rights Act of 1964. Prohibits discrimination in hiring, training, and promotion on the basis of race, color, gender, religion, or national origin. Age Discrimination

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in Employment Act.

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Chapter 5 Employment Laws The federal government has enacted many laws to protect workers. The Department of Labor is responsible for enforcing labor laws that: Provide unemployment, disability, and retirement insurance benefits Establish a minimum wage and regular working hours Establish rules regarding overtime pay

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Chapter 5 Work Laws And Prohibits discrimination in hiring, training, and promotion on the basis of race, color, gender, religion, or national origin. Age Discrimination in Employment Act. prohibits discrimination in employment decisions against people age 40 and over. Americans with Disabilities

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chapter 5: work laws and responsibilities 5.1: work-related forms and laws required work forms form W-4: asks for your name, address, Social Security number, marital status, and number of exemptions you are claiming for income tax purposes determines amount your employer will withhold from your paycheck for income taxes; filled out before allowances: reductions in amount of tax withheld from your paycheck the more allowances you claim, less tax you will have withheld exempt status: available ...

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Health and Safety at Work Act. The Health and Safety at Work Act was introduced in 1974 “to ensure, so far as is reasonably practicable, the health, safety and welfare at work”. It governs the safe use of machinery, hazardous substances, and risks in the working environment.

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Chapter 5 Vocabulary - IBT - 2nd Period Terms in this set (13) Form W-4 A form that you fill out to provide the information your employer needs to determine the proper amount to withhold from your paycheck

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a law that prohibits unequal pay for men and women doing substantially similar work. Unemployment Insurance: Provides benefits to workers who lose their jobs through no fault of their own. Workers' Compensation: provides financial security to workers and their families in the event of an on-the-job illness or injury: Department of Labor

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prohibits unequal pay for men and women doing similar work: civil rights act of 1964: prohibits discrimination in hiring: age discrimination in employment act: prohibits discrimination in employment decisions against people age 40 and over. americans with disabilities act: prohibits discrimination on the basis of physical or mental disabilities.

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