

## Compensation Planning For 2017 Mercer

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Projected base salary. structure adjustment in 2017 Top employees can expect to receive a salary increase 1.8x higher than average performers Average promotional increase across all employee groups in 2016 – lower than 2015. 2.1% 1.8x 6.8%. © MERCER 201613.

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Attend our webcast where we will share the most up-to-date salary increase forecasts for 2017 from Mercer ' s latest Salary Movement Snapshot survey.

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2017 GLOBAL COMPENSATION PLANNING REPORT

Organizations look to alternative ways to invest in their current and future workforce. Organizations are holding the line on pay raises for US employees. According to Mercer ' s 2018/2019 US Compensation Planning Survey, salary increase budgets for 2018 are 2.8% – no change from 2017 – and projected to be only 2.9% in 2019, despite noticeable factors like

the tightening labor market and a high rate of workers voluntarily quitting their jobs.

### Compensation Planning Survey - Mercer

The US Compensation Planning Survey will help you re-evaluate your workforce and compensation decisions. Through a series of brief, monthly surveys you'll gain access to quick answers that meet your immediate compensation planning needs.

### US Compensation Planning Survey & Compensation Data | Mercer

Mercer's Global Compensation and Benefits Planning Report provide exclusive insight into ongoing salary trends, HR trends, and market indices.

### Global Compensation Planning Report | Mercer Global HR ...

Strategies to Win in the Year Ahead. As Canadian organizations plan for the year ahead, the outlook for employee base salary increases are the lowest projected in more than 20 years, according to Mercer's 2016/2017 Canada Compensation Planning Survey. The survey results, which focus on non-union employees in Canada, show that on average companies are projecting a 2.6% salary increase budget for 2017.

### Mercer Canada | Compensation Planning

For example, Mercer's 2017 healthcare research found that organizations determined their shift differentials by varying factors: ... Any one of these subtle healthcare trends could affect a compensation planning strategy, meaning compensation management professionals must always stay as up to date and as informed as possible.

### 2017 Healthcare Compensation Trends | Mercer

AT A GLANCE. 2017 MERCER LLC. 2 GLOBAL COMPENSATION PLANNING REPORT. GDP, inflation, and unemployment information AngolaSalary review frequency and factors used to determine salary increases Actual, budgeted, or forecasted salary increase figures Percentage of companies reporting zero salary increase (salary freezes) Mandatory pay increase schemes Short-term incentive target and maximum bonuses as a percentage of base salary, frequency of incentives payouts Job families and ...

### 2017 GLOBAL COMPENSATION PLANNING REPORT

Mercer is pleased to present the results of the 2016/2017 Canada Compensation Planning Survey. Data was collected for 487 participants in June 2016. Canadian companies are being more cautious with salary increase budgets with lower increases across industries but particularly in the Energy and Public sectors where many companies have frozen salaries.

### Mercer Canadas' 2016/2017 Compensation Planning Executive ...

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### Compensation Planning For 2017 Mercer

Mercer's thought leaders will share the highlights and insights on the latest Canada Compensation Planning Survey to help you prepare for the year to come.

### Compensation Planning Performance management 2017 | Mercer

Mercer's Canada Compensation Planning Survey: Projected increases in 2017 are 2.6 per cent, down from 2.8 per cent in 2016 and 3.0 per cent in 2015. ca ca Choose Your Location

### Mercer Canada | 2017 Compensation Planning Survey

Current information on important topics related to compensation planning In light of the COVID-19 pandemic, many companies have been forced to re-evaluate their workforce and compensation decisions. Until the market stabilizes, we're committed to keeping a pulse on relevant compensation planning topics and providing you with regular insights.

### Canada Compensation Planning Survey | Mercer

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### Compensation Planning For 2017 Mercer - Wiring Library

Mercer's Global Compensation Planning Report is a valuable tool for those seeking insights into salary trends, economic data and labor market indices around the world.

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