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For example, you can use SAP HCM in S/4HANA until 2025 with Compatibility packs, however, you must use the Sidecar in a separate instance after 2025. Will SAP HCM be merged back into S/4? In response to customer inquiries, Ralf stated that there is no plan for SAP HCM to be merged back into S/4.

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With the upcoming release of SAP HCM for SAP S/4HANA, you have options when it comes to future-proofing your HR platform and creating an SAP roadmap that meets your unique needs . Upcoming changes to SAP solutions that may affect your HR processes. Real-life case studies illustrating how others are tackling the changes you're facing.

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Luckily, SAP recently announced a new on-premise HCM solution to be launched in 2022: SAP HCM on-premise option for SAP S/4HANA. By trading ECC6 for S/4HANA as the driving force, HCM will be able to retrieve data much faster. And there's more good news: SAP has committed to supporting SAP HCM S/4HANA on premise until at least 2030.

~~Beyond 2025: The hows, whats and whens of SAP HCM on ...~~

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