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Hence, unlike the French one, where “land” includes “the ground and any fixture on the land”, the Ethiopian Civil Code treats “land” and

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(a)employment relations between Ethiopian citizens and foreign diplomatic missions or international organizations operating within the territory of Ethiopia, unless the council of Ministers by regulation decides

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otherwise, by an international agreement to which Ethiopia is a signatory.

## ~~Ethiopia Labour Code~~

Under Ethiopian law, property is either movable or immovable (Article 1126 of the Civil Code). 4 Land and buildings are considered as immovables (Article 1130 Civil Code).

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Talking about Labour Law in Ethiopia means to basically review the history of the last 40-50 years. Present-day labour law, as a specialized law designed to protect employees' welfare, only came into existence



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as a result of the modern industrial development and with the rise of the status of the employee as wage earner.

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Ethiopian labor law recognizes grounds attributable to organizational or operational

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requirements of an undertaking as valid causes for terminating an employee after giving notice. One of the grounds that justify termination with notice is fall in demand for the products or services of the employer resulting in the reduction of the volume of work or its profit.

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unfair practices of  
employers. They intend  
to protect workers  
against job insecurity,  
poor working conditions  
and low wages.

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asserts state ownership  
of land; there are no

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private property rights  
in land. f Even if there  
are national debates on  
the existence of  
different ownership and  
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in Ethiopia, the  
Government of Ethiopia  
is not prepared at this  
time to legalize private  
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