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HR Disrupted: It's Time for Something Different (2017) is a clear and convincing HR workbook for new HR in a "disrupted world". Its author, Lucy Adams, was HR director at the BBC during one of its most turbulent periods and witnessed first-hand how "broken" HR really is in most large organisations. When she left

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L&D...

HR must step into a new future by shifting in four areas. Many HR leaders have renamed their functions, using terms such as "employee experience," "people," and others to signal a shift in brand. Words matter, and this isn't the first time that the rebranding of "HR" has happened at major inflection points in the history of the function.

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