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Case Study There ' s a lot of gold in Lapland. Agnico-Eagle is a Canadian-based gold producer with mines in Canada, Finland, Mexico, and the U.S. The company has been mining gold for more than 30 years, mainly in underground mines. The company operates a mine in Kittila, Lapland, in northern

Industry: Mining

AGNICO-EAGLE MINES LTD Case Solution,AGNICO-EAGLE MINES LTD Case Analysis, AGNICO-EAGLE MINES LTD Case Study Solution, Introduction AGNICO-EAGLE MINES Ltd is a company which is located in Toronto, Ontario. AEM is known as low-cost operator and growing producer and

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Canada's approach to immigration has faced major challenges in recent years. among the, the gap between earnings of recent immigrants in Canada and their Canadian-born contemporaries has been browing, and the time it takes to close the gap has been lengthening. What has gone wrong? What to do about it? The authors provide a panoramic view of shifts in Canada's skilled-immigration policies and the strenghts and weaknesses of the points system used to screen new arrivals. They identify the policy levers that affect the attributes and success rates of new arrivals and break new ground in provinding a tool by which to measure those impacts. Essential reading for all who care about the tough questions of immigration policy.

Today, there are over 200,000,000 women business owners around the world. Many of these entrepreneurs are not doing business as usual, nor are they simply leaning in. Rather, they are tapping into feminine capital—the unique skills and sensibilities that they have cultivated as women—to create enviable successes. Drawing on four decades of award-winning research, *Feminine Capital* reveals how women are harnessing different approaches to doing business. Barbara Orser and Catherine Elliott detail the pillars of feminine capital and offer new insight into the ways that gender can influence entrepreneurial decision-making. They find that leveraging feminine capital can help women to create distinctive brands, build new markets, and drive profits—all while leveling the playing field in business. In doing so, women are changing our social and economic landscape, one venture at a time. Dispelling myths and misperceptions that can undermine women-owned ventures, this book takes a fresh look at how female entrepreneurs can leverage their skills, knowledge, and values. Case studies of women entrepreneurs bring key concepts and lessons to life, while learning aids, diagnostic tools, and checklists help readers to construct innovative business models, refine start-up plans, and hone growth strategies.

Looptail is Bruce Poon Tip's extraordinary first-person account of his entrepreneurial instincts to start and develop G Adventures, the highly successful international travel adventure company - and along the way he reveals his unusual management secrets that not only keep his employees fully engaged and energized but also keep his customers extremely happy. His unique approach has worked in marvellous ways. Poon Tip has created an entirely new and refreshing approach to management. For example, there is no CEO at G Adventures - instead, every employee is a CEO, empowered to make instantaneous decisions to help clients on the spot. But while there's no CEO, there is a company Mayor, who take the pulse of corporate morale. There's no HR department - but there is a Talent Agency and company Culture Club. It hasn't always been easy to try to balance his desire for a socially responsible company along with the desire to generate profits. But thanks to Poon Tip's vision, G Adventures has flourished and has done its best to maintain its looptail approach. In short, it's been an extraordinary ride, and in many ways G Adventures is at the vanguard of what modern-day companies are beginning to look like.

Kipper's stories of peace and healing will touch your heart in ways you cannot imagine. Her stories will quickly move you to tears, while at other times, they will make you cry out in laughter. It is believed that harps are used in heaven by the angels, but here on earth, Kipper shows us how the Lord uses sinners to share a special peace that can only be delivered through the strings of this angelic instrument. The stories in this book are testimonies of such peace.

The Facility Maintainer Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you need to study. It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam, including but not limited to: mechanical skills; practical skills; and more.

Current studies underestimate the costs of congestion in Canada's major cities, with a focus on time lost in traffic. Governments also need to include the wider economic benefits that are foregone because of urban congestion.

Finding Your Voice, Living Out Loud For over a decade, millions of Canadians started their day with Marci Ien. As a Black female news anchor and, later, the first Black woman in Canada to co-host a national morning show, Marci felt the pressure to stay “ on script ” —with little room for error. She had to be great. She had to show, every day, that she deserved to be there. When her career veered sharply away from the news, Marci embraced her new role “ off script. ” With a greater opportunity to speak her mind on the air, Marci now bravely shares experiences from her own life with viewers and pursues more ways to make a difference in her community. In *Off Script*, Marci shares personal milestones, tales of resilience and kindness, dramatic moments from her career as a journalist and insights from the many unforgettable people that she ’ s met and interviewed. Living off script means having the courage to speak up, trust your voice and follow your own formula for what matters most.

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