

Leveraging Intersectionality

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What Is Intersectionality? **Leveraging Intersectionality**
WHAT IS INTERSECTIONALITY . . . "the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage." Whirlpool Pride's view of Intersectionality: We focus on people because each individual

LEVERAGING INTERSECTIONALITY - Out & Equal

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In Leveraging Intersectionality: Seeing and Not Seeing, Dr. Payton offers a unique and careful examination of who is engaged in digital and social inclusion, who is not and why everyone should be. The Foreword is written by Johnnella E. Butler, Ed.D., former Provost and Vice President for Academic Affairs at Spelman College. The messages and challenges contained in her engaging and creatively structured book represent over twenty-five years of personal and professional collaboration and ...

Book – Fay Cobb Payton, PhD

But what does that even mean? How do we leverage an intersectional approach to make equity 'real'? In a previous post, we defined Intersectionality as the acknowledgement that our social identities overlap and intersect and form new, more specific identities with new implications. The individual identity groups we belong to – race, class, gender, sexuality, nationality, etc. – do not exist in a vacuum, and they cannot be compartmentalized.

Making It Real: Equity is Intersectional | The Inclusion ...

I came to the idea of leveraging intersectionality because I'm familiar with Kimberlé Crenshaw's work – Crenshaw actually coined that phrase, intersectionality. She's a law professor and she came up with this idea that we all come from topics of interest, experiences in life, based on the intersections of what typically have been specific ways that we define ourselves.

Intersectionality: The Importance of Acknowledging Diverse ...

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IN LEVERAGING INTERSECTIONALITY, she launches a new and fresh way of having an open dialogue and creating a mutual understanding around the clearly positive and productive ways Leveraging Intersectionality or "LI" can benefit everyone. Dr. Fay calls them "POINTS OF LI EXPLORATION" and "POINTS OF LI ACTION."

Leveraging Intersectionality: Seeing and Not Seeing ...

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Leveraging Intersectionality: Seeing and Not Seeing ...

Abstract In feminist theory, intersectionality has become the predominant way of conceptualizing the relation between systems of oppression which construct our multiple identities and our social...

(PDF) The Concept of Intersectionality in Feminist Theory

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