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Discussion SAP Human Capital Management (SAP HCM) is one of the key modules in SAP and is also called SAP Human Resource (HR) or SAP Human Resource Management System (SAP HRMS). This introductory tutorial gives a brief overview of the features of SAP HR and how to use it in a systematic manner.

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SAP HCM Personnel Administration (PA) processes are important as this is the core submodule containing data for the rest of SAP HCM submodules and not only them. It is also essential for the integration between HCM and the rest of SAP modules (e.g., FI).

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Class Summary Payroll is a process to calculate the salary and wages of permanent and temporary employees of an organization. Employee payroll processing is one of the key HR functions in any organization. Payroll is a sub-module of SAP HCM.

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