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Even though SAP HR can open the door to working with SAP HANA, SAP FIORI, and SAP BASIS and basically everything else with the word "SAP" attached to it, it has some new functionality and nuances that you have to cover and learn.

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confusing. There were a number of key focus areas and we saw R/3 being referred to as mySAP.com and also ERP (technically ECC). Noteworthy focusses were:

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Human Resources (HR) Finance and Controlling (FICO) SAP FICO is a combination of two ERP modules, i.e.,

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Finance Accounting (FI) and Controlling (CO). Under Finance in SAP and at an enterprise level, the following modules take part – FI – Finance; CO – Controlling; IM – Investment Management; TR – Treasury; EC – Enterprise Controlling

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SAP Human Capital Management (SAP HCM) is one of the key modules in SAP and is also called SAP Human Resource (HR) or SAP Human Resource Management System (SAP HRMS). SAP HCM contains many submodules and all these modules are integrated with each other.

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