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Trust in “ The Five
Dysfunctions of a
Team ” is what Ray
Dalio refers to as
“ radical openness ” in
his book Principles. I
personally think that trust
is an oversimplification
that doesn ’ t capture the
full psychological

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complexity of what 's
needed for an open
culture. #2. Constructive
Conflict

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Synopsis The Five
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is a fable-based story of
Kathryn Petersen, the
new CEO of

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DecisionTech. She joins a company that has a more experienced and talented executive team than any of its competitors, more cash, better technology and a more powerful Board of Directors, but are behind its competitors in terms of both revenue and customer growth.

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Summary of The Five
Dysfunctions of a Team
by Patrick Lencioni

Through their story, we
learn the five
dysfunctions of a team.

These are: Absence of
trust; Fear of conflict;
Lack of commitment;
Avoidance of
accountability;
Inattention to results. We
also learn helpful
strategies on how to

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overcome these
dysfunctions and become
a cohesive team.

The Five Dysfunctions of
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The Five Dysfunctions of
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Fable explores how teams
fail to work cohesively
together through a
dynamic, five-part model

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of dysfunction. The five
dysfunctions are 1)
absence of trust, 2) fear of
conflict, 3) lack of
commitment, 4)
avoidance of
accountability, and 5)
inattention to results.

The Five Dysfunctions of
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Dysfunctions of a Team
The Five Dysfunctions of a Team is the fictional story of a new CEO and the team she is tasked to lead. Written by Patrick Lencioni, this New York Times bestseller takes the reader through a series of issues that CEO Kathryn Peterson encounters as she tries to lead her new team.

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Learn about Patrick
Lencioni's Five

Dysfunctions of a Team
five dysfunctions to
contend with, and
address each that applies,

one by one. Conquer
Team Dysfunction. By
Patrick Lencioni. 3.

ABSENCE OF TRUST.

This occurs when team
members are reluctant to
be vulnerable with one

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another and are unwilling
to admit their mistakes,
weaknesses or needs for

The Five Dysfunctions of
a Team - Table Group

Key Lessons from “ The
Five Dysfunctions of a
Team ” 1. Trust Each
Other 2. Master the Art
of Disagreement 3. Fully
Commit to an Agreed
Plan of Action 4. Hold

Get Free Summary Of Yourself and Others Accountable for that Plan 5. There ' s No " I " in Team: Focus on the Collective Result. Trust Each Other

The Five Dysfunctions of
a Team PDF Summary -
Patrick Lencioni

There are five interrelated
issues that undermine the
performance of a team:

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- 1) Absence of trust. If the members of the team do not trust each other then they cannot be totally honest with each other.
- 2) Fear of conflict.

A summary of The Five
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By Patrick ...

Summary. According to
the book, the five
dysfunctions are:

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The Five
Absence of
trust—unwilling to be
vulnerable within the
group; Fear of
conflict—seeking
artificial harmony over
constructive passionate
debate; Lack of
commitment—feigning
buy-in for group
decisions creates
ambiguity throughout
the organization

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The Five Dysfunctions of
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Lencioni ' s 5 Team

Dysfunctions The five
dysfunctions are stacked
in a pyramid and are
hierarchical, much like
Maslow ' s Hierarchy of
Needs. Without building
a strong foundation on
the bottom, there...

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together through a

dynamic, five-part model
of dysfunction. The five

dysfunctions are 1)

absence of trust, 2) fear of

conflict, 3) lack of

commitment, 4)

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avoidance of
accountability, and 5)
inattention to results.

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The Concept The Five
Dysfunctions of a Team
outlines the root causes
of politics and
dysfunction on the teams
where you work, and the

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keys to overcoming them. Counter to conventional wisdom, the causes of dysfunction are both identifiable and curable. However, they don't die easily.

Five Dysfunctions
Products | The Table
Group

“ Overcoming the Five
Dysfunctions of a

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The Five Dysfunctions of a Team ” was written by Patrick Lencioni as a follow-up to best-seller The Five Dysfunctions of a Team. It provides a guide for leaders and practitioners to apply the concepts in the original book. In this summary, we ’ ll outline the 5 dysfunctions or elements that often cripple teams, and how you can convert them into 5 factors of

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success.

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