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This article is part of a symposium on the court's decision in *Brnovich v. Democratic National Committee*. David H. Gans is the director of the Human Rights, Civil Rights & Citizenship Program at the ...

Selective originalism and selective textualism: How the Roberts court decimated the Voting Rights Act

Colorism — or discrimination against darker-skinned people within their same ethnic group — lurks deep among pretty much all communities with varying

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levels of melanin. But it doesn't get ...

Beyond “In the Heights,” colorism persists, rarely addressed

White saviorism refers to a pattern of viewing white people as “rescuing” people in marginalized communities. Here's what that looks like and why it's harmful.

A Savior No One Needs: Unpacking and Overcoming the White Savior Complex

I had to get out of America. It has gotten so ugly, so dark and my pessimism had grown so high that I needed to do something different.” That's how

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pollster Frank Luntz, currently a visiting fellow at ...

Will America's Woke Wars Be Britain's Too?

"It is a shame this federal judge clearly doesn't understand what discrimination is. It's black and other farmers of color who have been discriminated against by USDA in all its program(s).

Florida judge blocks USDA debt relief payments to farmers of color

The first was a lawsuit filed in May 2021 by Cindy Warner alleging gender discrimination and retaliation in the unit. The second was an August 2020 LinkedIn post by Laudon Williams about leaving ...

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Amazon hires outside investigators after employee petition alleges discrimination and harassment

In 2018, the US Supreme Court remanded an appeal from Arlene's Flowers back to the state for a second look ... violated the Washington Law Against Discrimination by declining to sell wedding ...

Gay couple wins case against florist after Supreme Court rejects appeal

Keep scrolling for a ranking of the best 50 movies with racially diverse leads Colorism — or discrimination against darker-skinned people within

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their same ethnic group — lurks deep among ...

**Beyond 'In the Heights,' colorism persists in
Hollywood and is rarely addressed**

Discrimination ... a sentinel against wokery, hasn't made big waves.) But Luntz thinks they could get there, and fast. If Britain is to avoid the twin extremes Luntz outlines — a left-driven woke-ism ...

Will America's Woke Wars Be Britain's Too?

Colorism — or discrimination against darker-skinned people within their same ethnic group — lurks deep among pretty much all communities with varying levels of melanin. But it doesn't get talked about ...

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In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and

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decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural

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The essential, authoritative guide to microaggressions, revised and updated The revised and updated second edition of *Microaggressions in Everyday Life* presents an introduction to the concept of microaggressions, classifies the various types of microaggressions, and offers solutions for ending microaggressions at the individual, group, and community levels. The authors—*noted experts on the topic*—explore the psychological effect of microaggressions on both perpetrator and the target person. Subtle racism, sexism, and heterosexism remain relatively invisible and potentially harmful to

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the wellbeing, self-esteem, and standard of living of many marginalized groups in society. The book examines the manifestations of racial, gender, and sexual orientation microaggressions and explores their impact. The text covers: researching microaggressions, exploring microaggressions in education, identifying best practices teaching about microaggressions, understanding microaggressions in the counseling setting, as well as guidelines for combating microaggressions. Each chapter contains with a section called "The Way Forward" that provides guidelines, strategies, and interventions designed to help make our society free of microaggressions. This important book: Offers an updated edition of the

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seminal work on microaggressions Includes new information on social media as a key site where microaggressions occur Presents updated qualitative findings Contains new coverage throughout the text with fresh examples and new research findings from a wide range of studies Written for students, faculty, and practitioners of psychology, education, social work, and related disciplines, the revised edition of *Microaggressions in Everyday Life* illustrates the impact microaggressions have on both those targeted and perpetrators and offers suggestions to eradicate microaggressions.

Does sexism against men exist? What it looks like and

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why we need to take it seriously This book draws attention to the "second sexism," where it exists, how it works and what it looks like, and responds to those who would deny that it exists. Challenging conventional ways of thinking, it examines controversial issues such as sex-based affirmative action, gender roles, and charges of anti-feminism. The book offers an academically rigorous argument in an accessible style, including the careful use of empirical data, and includes examples and engages in a discussion of how sex discrimination against men and boys also undermines the cause for female equality.

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How Black women in the spotlight negotiate the post-racial gaze of Hollywood and beyond From Oprah Winfrey, Michelle Obama, and Shonda Rhimes to their audiences and the industry workers behind the scenes, Ralina L. Joseph considers the way that Black women are required to walk a tightrope. Do they call out racism only to face accusations of being called “racists”? Or respond to racism in code only to face accusations of selling out? Postracial Resistance explores how African American women celebrities, cultural producers, and audiences employ postracial discourse—the notion that race and race-based discrimination are over and no longer affect people’s everyday lives—to refute postracialism itself. In a

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world where they're often written off as stereotypical "Angry Black Women," Joseph offers that some Black women in media use "strategic ambiguity," deploying the failures of post-racial discourse to name racism and thus resist it. In *Postracial Resistance*, Joseph listens to and observes Black women as they perform and negotiate race in strategic ambiguity. Using three methods of media analysis—textual readings of the media's representation of these women; interviews with writers, producers, and studio executives; and audience ethnographies of young women viewers—Joseph maps the tensions and strategies that all Black women must engage to challenge the racialized sexism of everyday life, on- and off-screen.

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Are antisemitism and white supremacy manifestations of a general phenomenon? Why didn't racism appear in Europe before the fourteenth century, and why did it flourish as never before in the eighteenth and nineteenth centuries? Why did the twentieth century see institutionalized racism in its most extreme forms? Why are egalitarian societies particularly susceptible to virulent racism? What do apartheid South Africa, Nazi Germany, and the American South under Jim Crow have in common? How did the Holocaust advance civil rights in the United States? With a rare blend of learning, economy, and cutting insight, George Fredrickson surveys the history of

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Western racism from its emergence in the late Middle Ages to the present. Beginning with the medieval antisemitism that put Jews beyond the pale of humanity, he traces the spread of racist thinking in the wake of European expansionism and the beginnings of the African slave trade. And he examines how the Enlightenment and nineteenth-century romantic nationalism created a new intellectual context for debates over slavery and Jewish emancipation. Fredrickson then makes the first sustained comparison between the color-coded racism of nineteenth-century America and the antisemitic racism that appeared in Germany around the same time. He finds similarity enough to justify

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the common label but also major differences in the nature and functions of the stereotypes invoked. The book concludes with a provocative account of the rise and decline of the twentieth century's overtly racist regimes--the Jim Crow South, Nazi Germany, and apartheid South Africa--in the context of world historical developments. This illuminating work is the first to treat racism across such a sweep of history and geography. It is distinguished not only by its original comparison of modern racism's two most significant varieties--white supremacy and antisemitism--but also by its eminent readability.

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Choice Top Book of 2017 Confronting and combating Islamophobia in America. Islamophobia has long been a part of the problem of racism in the United States, and it has only gotten worse in the wake of shocking terror attacks, the ongoing refugee crisis, and calls from public figures like Donald Trump for drastic action. As a result, the number of hate crimes committed against Middle Eastern Americans of all origins and religions have increased, and civil rights advocates struggle to confront this striking reality. In Islamophobia and Racism in America, Erik Love draws on in-depth interviews with Middle Eastern American advocates. He shows that, rather than using a well-

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worn civil rights strategy to advance reforms to protect a community affected by racism, many advocates are choosing to bolster universal civil liberties in the United States more generally, believing that these universal protections are reliable and strong enough to deal with social prejudice. In reality, Love reveals, civil rights protections are surprisingly weak, and do not offer enough avenues for justice, change, and community reassurance in the wake of hate crimes, discrimination, and social exclusion. A unique and timely study, Islamophobia and Racism in America wrestles with the disturbing implications of these findings for the persistence of racism—including Islamophobia—in the twenty-first

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century. As America becomes a “majority-minority” nation, this strategic shift in American civil rights advocacy signifies challenges in the decades ahead, making Love’s findings essential for anyone interested in the future of universal civil rights in the United States.

This book compares contemporary racism in the US and the Netherlands through in-depth interviews with fifty-five black women. As an interdisciplinary analysis of gendered social constructions of racism, it breaks new ground. Essed problematizes and reinterprets many of the meanings and everyday practices that the majority of society has come to take for granted.

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She addresses crucial but largely neglected dimensions of racism: how it is experienced; how black women recognize its covert manifestations; how they acquire this knowledge; and how they challenge racism in everyday life. To answer these questions, over two thousand experiences of black women are analyzed within a theoretical framework that integrates the disciplines of macro- and

This is the fourth global report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work. It examines diverse forms of discrimination at work and considers various policy and practical responses to tackle this problem. The

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book finds that the benefits of eliminating discrimination in the workplace go beyond the individual level and extend to the economy and to society, leading to the efficient use of human resources and diverse talents, improved worker morale and motivation, better labour relations and productivity gains.

Louise Derman-Sparks and Carol Brunson Phillips have been teaching anti-racism to adults for over 20 years. Based on their real classroom experience, Teaching/Learning Anti-Racism offers us a guide to the development of anti-racist identity, awareness, and behaviour. By integrating methodology and

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course content descriptions with student writings and analyses of students' growth, the book highlights the interaction between teaching and learning. Organized chronologically from the first to the last class, the text describes how each session contributed to the students' fascinating journey from pro-racist consciousness to active anti-racism. This volume is much more than a curriculum guide for implementing anti-racism education with adults. Here, the authors, one White and one African American, also share their experiences, the successes, the failures, the difficulties, and, most important, what they learned from their students.

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