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Erik

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of work,  
explained This  
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create a new  
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is what most people do for a living, to be paid to pay the rent or the mortgage and all the other household bills, to feed the family. Lucky are those who really enjoy what they do. But how and why

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defining, all-  
consuming part  
of our lives.

Now, more than  
ever, the speed  
at which the  
nature of work  
is changing is  
having an  
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mortgage and all  
the other  
household bills,  
to feed the  
family. Lucky  
are those who  
really enjoy



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what they do.  
But how and why  
we work is  
dramatically  
changing.

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future of work  
trends, some  
represent

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accelerations of  
existing shifts;  
others are new  
impacts not

previously  
discussed. And  
in some cases,  
COVID-19 has  
forced the  
pendulum of a  
long-observed  
pattern to one  
extreme. No. 1:  
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life can you  
imagine should  
you live to be  
100 years old?

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~~...~~

Many of the  
changes  
currently taking

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place in the  
workplace will  
result in a  
dramatic shift  
in the future of  
work, as well as  
what the office  
of the future  
will look like.  
More people will  
work ...

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working Growing  
diversity Over  
the next decade  
the number of  
economically  
active people  
aged 65 and over  
is projected to  
increase by one

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is changing The  
novel  
coronavirus has  
acted as a reset  
button for  
organizations,  
said Peter

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Jackson, CEO of  
Bluescape, a  
virtual  
collaboration  
workspace. This  
reset button...

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is changing, due  
to coronavirus  
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Gratton and the  
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Movement in  
2009, FoW  
provides a  
platform for  
recognising key  
trends and  
identifying the  
ways in which  
businesses can  
respond to them

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in order to  
remain dynamic,  
innovative and  
competitive.  
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The preliminary  
results are now  
in: yes, a lot  
of work can be  
done at home;  
and what is  
more, many

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people seem to prefer doing it there. This does not, in itself, mean the end of the non-home...

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the office  
Covid-19 has  
forced a radical  
...~~

Shifts in Where  
Work Gets Done .

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It is this shift  
in mindsets over  
the past several  
months since

COVID lockdowns  
were instituted  
that is  
highlighted in a  
new report by  
the IBM Center  
for The ...

~~The Future of  
Work Post~~

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Not Going Back~~

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In all, this global shift to remote work has created both opportunities and challenges for the future of our workforces. On the positive side, the unique

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circumstance of working and learning from home as a family has created more empathy between teammates and shifted perceptions held by both managers and employees that work can be done remotely.

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work: the good,  
the challenging  
& the unknown~~

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business as  
(un)usual In a  
time of change  
and uncertainty,

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one thing is becoming increasingly clear – that the world of work, and workplace learning, has made some major shifts since the onset of the COVID-19 crisis.

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An unhysterical  
look at the  
future of  
employment. We  
are now facing a  
revolution in  
the way we work.  
A substantial  
schism in the  
past which is so  
great that the  
work we do will

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change – possibly so that  
in two decades  
our working

lives will have  
been so REWORKED  
that they are  
unrecognisable.

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look like in

2030 and what

skills will be

in greatest

demand? Gazing

into the future

may seem

speculative, or

even whimsical,

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because  
experience tells  
us that  
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predictions

about what the  
world will look  
like years from  
now are destined  
to be  
inaccurate.

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skills in 2030~~

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work is already  
here... are you  
ready? Work  
defines us. It's  
an all-consuming  
part of our  
society which,  
as it stands,  
will continue to  
dominat...

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Gratton The~~

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Cybersecurity, a core facet of change to a hybrid future of work The global pandemic has driven a rapid shift for most organisations to remote and flexible working

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arrangements;  
this raises  
questions about  
the need to  
prepare for the  
future of secure  
remote work

We are now  
facing a  
revolution in  
the way we work.



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This is not just  
about the impact  
that a low  
carbon economy

will have on the  
way we work, it  
is also about  
how the nexus of  
technology and  
globalisation  
will work  
together with  
demographic and  
societal changes

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to fundamentally  
transform much  
of what we take  
for granted  
about work.

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revolution in  
the way we work.  
This is not just  
about the impact  
that a low  
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to fundamentally  
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While the  
current  
workforce has  
pushed for the  
capability to  
work from home,  
it has been the

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natural disasters and pandemics that have emerged across the globe this past year that have pushed the matter to the forefront of conversation. More companies are seeing the benefits of having a

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workforce that  
can maintain  
business  
processes and  
keep  
organizations  
running from  
anywhere.

Advances in  
technology  
continue to  
improve online  
collaboration  
tools and co-

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of Work is a  
pivotal  
reference source  
that provides  
vital research  
on the current  
state of telework  
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ng and how it  
can be used to  
achieve  
competitive  
advantage. While  
highlighting  
topics such as  
digital  
workforce,  
mobile  
technology, and  
accessibility,  
the book  
examines the



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trends, issues,  
and limitations  
that are  
informing the  
future of  
anywhere  
working. This  
publication also  
explores remote  
management  
practices as  
well as  
potential  
challenges such

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as increasing  
business  
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that may require  
navigation in  
the future of  
work. This book  
is ideally  
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of work swept in  
sooner than  
expected,  
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Covid-19,  
creating an  
urgent need for  
new maps, new  
mindsets, new  
strategies-- and

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most importantly, a trusted guide to take us on this journey. That guide is Jeff Schwartz. A founding partner of Deloitte Consulting's Future of Work practice, Schwartz brings clarity, humor,

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wisdom, and practical advice to the future of work, a topic surrounded by misinformation, fear, and confusion. With a fundamental belief in the power of human innovation and creativity,

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presents the key  
issues, critical  
choices, and  
potential

pitfalls that  
must be on  
everyone's  
radar. If you're  
anxious about  
robots taking  
away your job in  
the future, you  
will take  
comfort in the

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work, Work  
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Suzanne Riss, an  
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book author,  
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offers a welcome

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alternative to  
books on the  
topic that lack  
a broad

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that can serve

as practical

guides for

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livelihood while  
businesses and  
public

institutions can  
consider how  
they can lead  
and support  
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thrive in twenty-  
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careers and  
work. "Jeff's  
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is a roadmap for  
the new world of  
work with clear  
signposts. His

insights will  
help readers  
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Throughout the  
history of  
business  
employees had to  
adapt to  
managers and  
managers had to  
adapt to  
organizations.

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In the future  
this is reversed  
with managers  
and  
organizations  
adapting to  
employees. This  
means that in  
order to succeed  
and thrive  
organizations  
must rethink and  
challenge  
everything they

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The demographics  
of employees are  
changing and so

are employee  
expectations,  
values,  
attitudes, and  
styles of  
working.

Conventional  
management  
models must be  
replaced with

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approaches adapted to the future employee. Organizations must also rethink their traditional structure, how they empower employees, and what they need to do to remain competitive in a

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rapidly changing  
world. This is a  
book about how  
employees of the  
future will  
work, how  
managers will  
lead, and what  
organizations of  
the future will  
look like. The  
Future of Work  
will help you:  
Stay ahead of



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leaders Tap into  
the freelancer  
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Embrace flexible  
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inexorably on,  
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leaders are  
being faced with  
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challenges in  
trying to  
balance the  
hybridization of  
the office and  
retaining the  
value that  
dedicated,  
physical

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workspaces  
deliver. They  
struggle with  
how necessary  
offices are now,  
how to allocate  
capital, and how  
much time to  
spend creating  
virtual  
environments for  
their employees.  
In The Workplace  
You Need Now,

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work environment  
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experts Dr.

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deliver an

actionable

framework for

business leaders

to plan, invest

in, and create

the personal,

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talent

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workspaces that  
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managers, and  
business leaders  
in any industry  
attempting to  
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implement their

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to navigate the  
intersection of  
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physical work

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This book  
Lynda Gratton  
provides a clear  
roadmap for the  
roles workers  
and leaders in  
business, labor,  
education, and  
government must  
play in building  
a new social  
contract for all  
to prosper. It

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is a call to  
action for a  
collaborative  
effort to  
develop both  
high-quality  
jobs and strong,  
successful  
businesses while  
simultaneously  
overcoming the  
deep social and  
economic  
divisions that

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are all too  
apparent in  
society today.  
Written by two  
leading and  
trusted experts  
in the field of  
employment and  
work from MIT  
and Cornell  
University, this  
book is a  
practical,  
action-oriented

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guide. Readers will feel empowered to take actions needed to shape a better future of work for themselves, their employees, their co-workers, and others they may represent. It emphasizes the

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need to fix  
America's broken  
social contract  
and reimagine a  
new one. The  
most important  
message of this  
book is that we  
have the ability  
to shape the  
work of the  
future by  
harnessing the  
power of new



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innovation,  
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quality jobs,  
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shared  
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detailed  
blueprint for  
organizations  
transitioning  
into the virtual  
workplace where  
employees are  
always  
connected, and  
work is no  
longer a  
destination. The  
intent is to  
provide

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practical  
lessons on why  
(and how) some  
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are further  
ahead, and what  
all  
organizations  
can learn to  
realize the  
potential of the  
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organizational  
metrics Through  
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blend of case  
studies,  
research,  
storytelling,  
and smart  
thinking,  
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a never-before-  
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map for taking  
organizations  
from awareness  
to adoption.

Times are  
changing and the  
labor markets  
are under  
immense burden  
from the  
collective



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various  
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Technological  
growth and  
grander  
incorporation of  
economies along  
with global  
supply chains  
have been an  
advantage for  
several workers  
armed with high

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skills and in  
growing  
occupations.  
However, it is a  
challenge for  
workers with low  
or obsolete  
skills in  
diminishing  
zones of  
employment.  
Business models  
that are  
digitalized hire

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Workers Of self-  
employed instead  
of standard  
employees.  
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People seem to  
be working and  
living longer,  
but they  
experience many  
job changes and  
the peril of  
skills  
desuetude.

Inequalities in

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both quality of  
job and earnings  
have increased  
in several

countries. The  
depth and pace  
of digital  
transformation  
will probably be  
shocking.

Industrial  
robots have  
already stepped  
in and

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Globalization  
and  
technological  
change predict  
the great  
potential for  
additional  
developments in  
labor market  
performance. But

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people should be  
ready for  
change. A  
progression of  
creative  
annihilation is  
probably under  
way, where some  
chores are  
either offshored  
or given to  
robots. A better  
world of for  
jobs cannot be

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warranted – a lot will be contingent on devising the right policies and institutes in place.

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