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companies fail to understand
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Toyota Kata defines
management as, “the
systematic pursuit of

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desired conditions by
utilizing human capabilities
in a concerted way.” [2]

Rother proposes that it is
not solutions themselves
that provide sustained
competitive advantage and
long-term survival, but the

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degree to which an organization has mastered an effective routine for developing fitting solutions again and again, along unpredictable paths.

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